

Refuge for
W  men
KENTUCKY

Join The Movement!

It will take an army of volunteers to see our mission continue to move down the field! We have a lot of new team(s) for you to connect your God-given abilities, passion, and giftings with opportunities for serving!

How will you get in the game in 2023?



The **Nursing & Health Education Classes** team provides education to our residents with health related topics given in conjunction with our RFW Nurse and Program Director(s).

Skills Needed: Healthcare

Special Notes: N/A

Frequency of Serve: Once a month per home



The **Fitness** team leads the residents in exercise and fitness.

Skills Needed: Fitness, Exercise

Special Notes: Trauma-informed work with Program Director(s)

Frequency of Serve: Once a week per home



The **Staff Development** team leads the staff in ongoing growth, development, learning, and encouragement.

Skills Needed: Teaching, Training experience

Special Notes: For Staff Only

Frequency of Serve: Once a week, month or quarter



The **Clothing Closet & Donations** team helps organize, inventory, and create a hospitable space for Residents.

Skills Needed: Organization, Detailed

Special Notes: Work through Community Engagement Coordinator & Program Director(s) Director(s)

Frequency of Serve: Twice a month per home

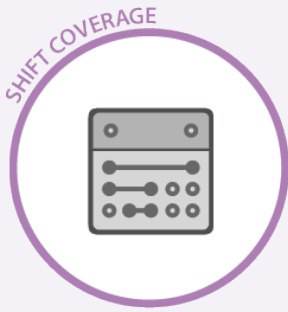


The **Legal** team provides counsel, insight, wisdom to Case Managers & Residents.

Skills Needed: Legal experience and background

Special Notes: Work with Staff Case Managers

Frequency of Serve: As needed; available to Case Managers



The **Shift Coverage** team provides care for residents while staff are in trainings.

Skills Needed: Prior Training Hours with existing RSL / Program Director(s)

Special Notes: Cover if Staff need to be in Trainings

Frequency of Serve: As needed; available to Program Director(s)



The **Security** team provides safety, classes, on-site security for homes.

Skills Needed: Prior Training Hours with Security Coach & Program Director(s)

Special Notes: TBD

Frequency of Serve: As needed; available to Program Director(s)



The **Art** team provides art classes and experiences for Residents.

Skills Needed: Art therapy

Special Notes: Supplies can be brought or we can provide supplies

Frequency of Serve: Once a week per home



The **Communications** team helps market and publicize Kentucky Refuge For Women.

Skills Needed: Social media, photography, writing, manage scheduling of posts

Special Notes: Work with Community Engagement Coordinator

Frequency of Serve: Weekly Posts, Scheduled with CEC



The **Referral** team serves as a liaison to Emergency House in reaching and rescuing efforts.

Skills Needed: Law enforcement, connections with approved outreach/awareness groups

Special Notes: Work with Emergency House staff

Frequency of Serve: As needed



The **Celebration** team creates party experiences for various celebrations of Residents.

Skills Needed: Hospitality, party-planning, organized

Special Notes: Work with Program Director(s)

Frequency of Serve: As needed per Program Director(s) / events-based



The **Construction** team builds our new structures for both Lancaster and Louisville.

Skills Needed: Construction work, contract work, and in-kind teams

Special Notes: Work with Project Managers/Architects

Frequency of Serve: Duration of Construction Projects

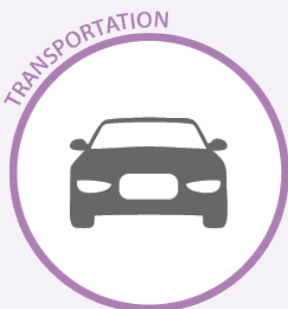


The **Mentoring** team comes alongside Residents as a mentor in the program.

Skills Needed: Listening, shepherding, mentoring

Special Notes: Work with Program Director(s) and attend Mentor Training

Frequency of Serve: As needed per Program Director(s) (1 per Resident)



The **Transportation** team takes Residents to doctor appointments, church events, drivers classes, etc.

Skills Needed: Driving record, availability

Special Notes: Work with Program Director(s) for schedule, can use RFW vehicle or own vehicle

Frequency of Serve: As needed per Program Director(s) / Work on a monthly basis with Program Director(s)



The **Design, Decor & Furnishings** team provides and supply home decor/furnishings to our new construction builds.

Skills Needed: Hospitality, organized, detailed, creativity

Special Notes: Work with Trauma-informed design ideation

Frequency of Serve: As needed setting design prior and moving in post-construction



The **Teaching** team instructs and teaches residents classes, life skills, parenting, etc.

Skills Needed: Teaching, availability

Special Notes: Work with Program Director(s)

Frequency of Serve: As needed per Program Director(s) / Twice a month



The **Property Management** team takes care of the property through mowing, weeds/landscaping, maintenance on homes, facilities, vehicles (wearing vests while on property).

Skills Needed: Handy-man, craftsmanship skills

Special Notes: N/A

Frequency of Serve: Once a week



The **Survivor Made** team serves at events, assists our Residents with our Products, and helps build our Survivor Made aspect of our Program.

Skills Needed: Hospitality, detailed, organized

Special Notes: Work with Survivor Made manager

Frequency of Serve: Once a week and at events



The **Cooking & Baking** team serves at homes and assists Residents in cooking/baking, recipes, etc..

Skills Needed: N/A

Special Notes: Work with Program Director(s)

Frequency of Serve: Once a week



The **Events** team serves at events.

Skills Needed: Hospitality, detailed, organized

Special Notes: Work with Events coordinator

Frequency of Serve: Once a month (more if needed based on events for a particular month)



The **Supply Partners** team supplies women with basic needs such as personal care items, toilet paper, laundry soap, comfortable/non-restrictive clothing, etc.

Skills Needed: Connections

Special Notes: N/A

Frequency of Serve: As needed



The **Hair** team is available to cut and color residents hair.

Skills Needed: Cutting, coloring, hair, etc

Special Notes: N/A

Frequency of Serve: As needed